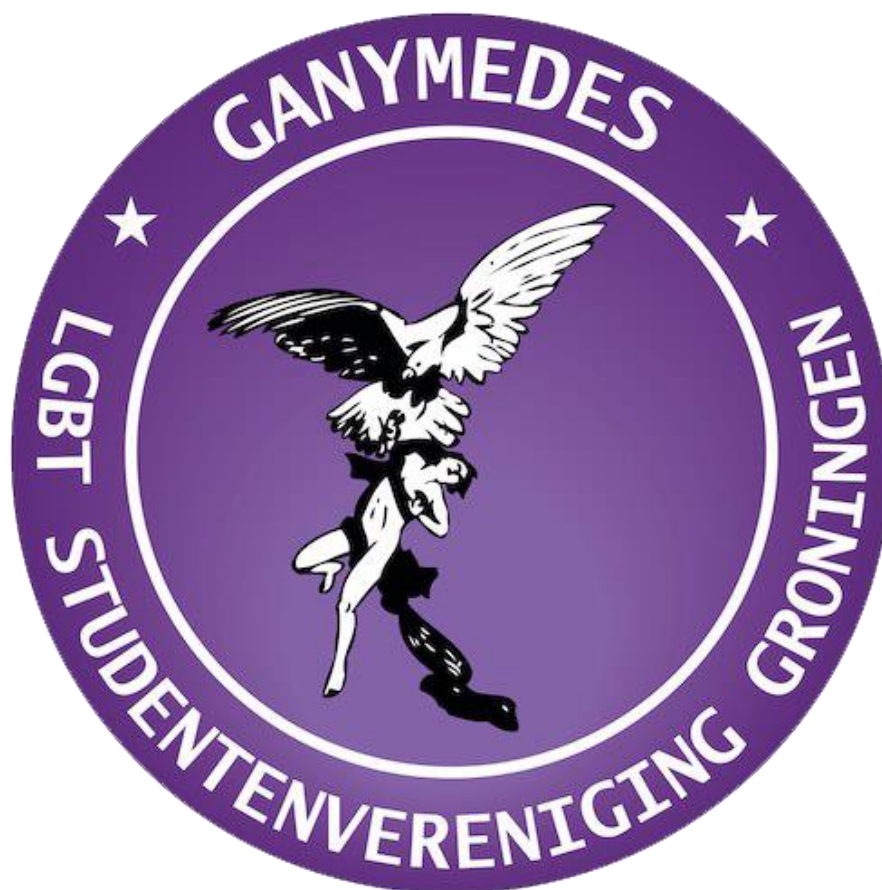


Ganymedes LGBT Student Association Groningen

Policy Plan 2020-2021

Board XII



Preface

We proudly present the policy plan of the XIIth board of Ganymedes LGBT Student Association Groningen.

We are not the first ones to say it and we certainly will not be the last: next year will be unpredictable. Because of the corona crisis the academic year 2020-2021 will be different for Ganymedes. We as a board, together with the committees, will have to be flexible and creative to be able to keep functioning as a student association. Depending on how the pandemic develops, we might have to make difficult decisions as a board, always putting the health of our members at the highest priority. A later section of this policy plan will discuss which measures we will employ regarding COVID-19.

Despite the global pandemic we have a vision for Ganymedes for the year 2020-2021 that is characterized by three spearheads. The first is one that is often seen in Ganymedes' policy plans: visibility. This year specifically we would like to achieve this by generating a larger online presence. Second, we would like to create more dialogue between the board and the members. Finally, we would like to make Ganymedes more accessible to (potential) new members.

The three points mentioned above will be elaborated on in the first section of this policy plan. Next, the tasks of the board will be mentioned and the internal affairs will be explained. Then, we will set forth our external policy, to then end with an explanation of our finances.

We are very enthusiastic about the next year and the amazing things it will bring Ganymedes.

On behalf of the XIIth board of Ganymedes LGBT Student Association,

Gilles Lijnzaad, Chairperson;

Ida Klaassens, Secretary;

Liesbeth Cnossen, Treasurer;

Chris Hartwig, Vice-Chairperson and Commissioner of Internal Affairs.

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1. Vision

1.1 Introduction

Our vision for the academic year 2020-2021 is characterized by three spearheads, namely: visibility, dialogue and accessibility. These points will be expanded on below.

1.2 Visibility

Similarly to previous years, Ganymedes' visibility is back on the agenda. Ganymedes is already quite known among queer students, but there is always room for improvement. We are committed to this spearhead in a few different ways. First of all, we will establish a new committee that will be responsible for writing posts for social media in light of several queer awareness days (see [Section 3: Internal Affairs](#)). Second, we aim to post more photos and other communications on social media. We would also like to spend more money on promoting certain posts on our social media.

Finally, we hope to again organize a number of big external societal activities like the panel discussion last year. We hope to bring some societal activities to the next level by promoting them more and organising some of them at bigger locations. This way, we will reach a larger audience, which improves the visibility.

1.3 Dialogue

The board of Ganymedes is at the service of its members. Whenever members have feedback, comments or ideas, we aim to consider these. Like Board XI, we would like to gather feedback through the means of a form. This [feedback form](#) will be available during the entire year and the link to it will be mentioned in every newsletter. The feedback can be anonymous, but there will also be an option to leave contact information, so we can get in touch about the feedback. Furthermore, members can of course share their feedback with us in person.

We aim to discuss all points of feedback during the next board meeting, to be able to take action quickly if necessary. Of course, we will report what we do with the feedback. The format of this report will depend on the nature of the feedback.

The general member assemblies (GMAs) are moments during which a lot of feedback will be given to the board. In light of the dialogue between the board and the members we aim to send an email containing the minutes of the GMA and an overview of what we have done with the feedback about three weeks after the assembly.

1.4 Accessibility

We think it is very important that Ganymedes is accessible to potential members. It can be rather scary for these potential members to go to a student association by themselves. Because of this, we will try to lower this threshold. First of all, we would like to bring more attention to the existence of the buddy system. We intend to achieve this by adding a section describing the buddy system to both the signing up form and the newsletter. Additionally, we will promote the buddy system on the social media pages. This way, we hope to make it easier for new members to go to the drinks. Second, we would like to organise several small introduction activities (see [Section 3.7: Introduction Activities](#)). Through this, (potential) new members can get to know each other and the association a bit more. Third, we would like to open up the possibility for new members to sign up through the website.

2. The Board

2.1 Introduction

The XIIth board consists of four persons that will perform five functions, namely those of Chairperson, Secretary, Treasurer, Vice-Chairperson and Commissioner of Internal Affairs. The following paragraphs describe the tasks that belong to each function. The external tasks will be entrusted to the entire board.

2.2 Chairperson

- Spokesperson and public representative of the association;
- Coordinating the board;
- Leading the board meetings;
- Leading the general member assemblies
- Contact person for the sister associations.

2.3 Vice-Chairperson

- Supporting the Chairperson in matters of the general conduct of the association and other overarching business matters;
- Taking over the duties of the Chairperson in case the Chairperson is unable to fulfil them.

2.4 Secretary

- Taking minutes during board meetings;
- Taking minutes during General Member Assemblies (GMAs);
- File managing;
- Managing member administrations;
- Internal communications;
- Managing the Ganymedes email account;
- Writing the newsletter.

2.5 Treasurer

- Managing financial administration;
- Managing the association's bank account;
- Contact person for the Audit Committee.

2.6 Internal Affairs

- Responsibility for committees and *disputen*;
- Communicating board policy to committees and *disputen*;
- Managing the Ganymedes Facebook page, Instagram account and the website.

2.7 External Affairs

- Maintaining (business) relations with companies and institutions;
- Establishing and maintaining relations with student associations and other organisations;
- Arranging new collaborations with partners and sponsors (acquisition);
- Managing the communication towards potential members through promotion, (flyers and posters).

3. Internal Affairs

3.1 Management of memberships

At the moment, Ganymedes has 119 members which can be divided into the following categories: members, donators, alumni, and honorary members.

Table 3.1

Development of the amount of members

Year ¹	Total amount of new members	Amount of new continuing members (gauged on August 31 at the end of the academic year)	Amount of new quitting members (gauged on August 31 at the end of the academic year)
2008-2009	14		
2009-2010	22		
2010-2011	31		
2011-2012	70		
2012-2013	74		
2013-2014	64		
2014-2015	45		
2015-2016	62	45	17
2016-2017	39	35	4
2017-2018	56	38	18
2018-2019	50	33	17
2019-2020	35	24	11
2020-2021	3		

¹ From 2008-2009 until 2014-2015 the exact numbers are unclear, so it's impossible to fill in the third and fourth column.

Table 3.2

Development of the amount of older members

Year ²	Total amount of older members	Amount of older continuing members (gauged on August 31 at the end of the academic year)	Amount of older quitting members (gauged on August 31 at the end of the academic year)
2008-2009		0	4
2009-2010		10	18
2010-2011		14	20
2011-2012		28	23
2012-2013		82	38
2013-2014		118	63
2014-2015		119	38
2015-2016	120	67	53
2016-2017	117	78	39
2017-2018	110	78	32
2018-2019	113	77	36
2019-2020	98	71	27
2020-2021	95		

² From 2008-2009 until 2014-2015 the exact numbers are unclear, so it's impossible to fill in the second column.

Table 3.3

Development of the amount of members

Year ³	Total amount of member over the whole year	Total amount of members at the end of the academic year
2008-2009	14	
2009-2010	32	
2010-2011	35	
2011-2012	98	
2012-2013	156	
2013-2014	182	
2014-2015	164	
2015-2016	182	112
2016-2017	156	113
2017-2018	166	116
2018-2019	163	110
2019-2020	133	95
2020-2021	98	

Table 3.4

Development of the amount of new donors

Year	Total amount of new donors	Amount of new continuing donors (gauged on August 1 at the end of the academic year)	Amount of new quitting donors (gauged on August 1 at the end of the academic year)
2008-2009	0	0	0
2009-2010	1	1	0
2010-2011	0	1	0
2011-2012	4	4	0
2012-2013	18	18	0
2013-2014	11	10	1
2014-2015	11	7	4
2015-2016	11	7	4
2016-2017	6	5	1
2017-2018	9	3	6
2018-2019	7	5	2
2019-2020	1	0	1
2020-2021	0		

³ From 2008-2009 until 2014-2015 the exact numbers are unclear, so it's impossible to fill in the second column.

Table 3.5

Development of the amount of older donors

Year	Total amount of older donors	Amount of older continuing donors (gauged on August 1 at the end of the academic year)	Amount of older quitting donors (gauged on August 1 at the end of the academic year)
2008-2009	0	0	0
2009-2010	0	0	0
2010-2011	1	1	0
2011-2012	1	1	0
2012-2013	4	4	0
2013-2014	22	9	13
2014-2015	19	9	10
2015-2016	16	13	6
2016-2017	18	11	10
2017-2018	15	6	9
2018-2019	7	6	1
2019-2020	10	6	4
2020-2021	6		

Table 3.6

Development of the amount of donors

Year	Total amount of donors over the whole year	Total amount of donors at the end of the year
2008-2009	0	0
2009-2010	1	1
2010-2011	1	1
2011-2012	5	5
2012-2013	22	22
2013-2014	33	19
2014-2015	30	16
2015-2016	27	20
2016-2017	24	16
2017-2018	24	9
2018-2019	14	11
2019-2020	11	6
2020-2021	6	

Table 3.7

Development of the amount of alumni

Year ⁴	Total amount of alumni	Total amount of new alumni	Total amount of quitting alumni	Total amount of honorary members and alumni at the end of the academic year
2008-2012	0	0	0	0
2012-2013	0	2	0	2
2013-2014	2	-	-	3
2014-2015	3	-	-	4
2015-2016	4	3	2	5
2016-2017	5	1	1	5
2017-2018	5	3	1	7
2018-2019	7	6	1	12
2019-2020	12	3	1	14
2020-2021	14			

Table 3.8

Total amount of honorary members

Year	Total amount of honorary members
2008-2010	0
2010-2021	3

⁴ From 2013-2014 and 2014-2015 the exact numbers are unclear, so it's impossible to fill in the third and fourth column.

3.2 Ganymedes Night

As has been the case for years, the weekly Ganymedes drinks will be held on Thursdays. For now, the starting time will remain 21:00 o'clock. Due to the coronavirus, this time is still preferred. However, following a poll among the members of the "Gany Info" WhatsApp group, we have decided to change the starting time of the weekly drinks from 21:00 to 22:00 o'clock later in the year. The drinks will officially end at 02:00 o'clock. Board XI implemented a rule that allowed the board to leave the drinks from 01:00 on if there are less than ten members present. We would like to maintain this rule, but we will only use it when there are so few members at the drinks that it does not seem necessary to stay. We will also organise online drinks, so that members who cannot join the physical drinks due to COVID-19 will still be able to have a fun Ganymedes Night.

3.3 General Internal Policy

Ganymedes is an association that runs on its committees. That is why we want to support the committees as well as possible. We will leave many decisions regarding the content up to the committee members and we will apply a customised approach to support each committee. The Commissioner of Internal Affairs will adapt this approach for every committee based on what the committee needs and their experience. We will moreover make an annual planning for each committee together with the committees at the start of the board year. Because of this, the dates of all the activities and deadlines will be clear to the committees and the board from the start. We hope to create as much clarity as possible regarding the mutual expectations between the board and the committee in this way.

We will distribute the active members of the committees in the same way the previous board has done: by using a preference form. This approach ensures the even distribution of committee members. It has become clear that this approach was successful last year and we will therefore continue this policy during the year 2020-2021.

This year, we will introduce the Public Relations Committee (PR Committee) as a pilot. It will be a part of expanding Ganymedes' social media presence and promoting Ganymedes as a gezelligheids-association with a societal concern. When it comes to (inter)national days having to do with queer themes, we would like to post more on Facebook and Instagram. The PR Committee could help, for example by brainstorming

about social media projects, writing texts and interviewing members. Additionally, this committee will create social media posts which highlight the *gezelligheid* of the association, because Ganymedes does not only have a societal side. The board is responsible for uploading the posts.

Unfortunately, Ganymedes will not organise the sister camp next year, even though it had to be cancelled this year. The Sister Camp Committee will therefore be disbanded.

Of course, we want to thank our active members and so we will organise two active member activities this year. One will take place at the beginning of the academic year and one will take place at the end of the academic year.

3.4 COVID-19

As of March 2020, SARS-CoV-2 has been diagnosed in the Netherlands. We want to protect the health of our members without diminishing the fun in our association. If we want to organise physical activities, we will have to assert certain safety measures. These policies will be adjusted to match the current measures taken by the local and national governments.

First of all, we will keep a distance of 1.5 metres at all times during the weekly drinks and activities and we will employ a warning system. Members who fail to keep distance from each other will receive a warning. Members who choose to ignore this warning will be asked to go outside or to leave the drinks. We will coordinate this with the pubs. Aside from this, visitors of the drinks must sign up before entering the pub and leave their contact information. The drinks will remain open to members and non-members.

Second, the committees will be asked to make sure their activities can be carried out in a way that is “corona proof”. This means that the committee must ensure the possibility of keeping enough distance and the presence of disinfectant hand gel. The board will be strict about these measures. Additionally, each committee is responsible for preparing a few online alternatives to keep on hand, just in case one of their activities may not be carried out physically.

Third, the parties will take place, but with some safety measures put in place. Just like during the weekly drinks, it is crucial that everyone keeps their distance from one another and that attendees must sign up beforehand. We are currently looking for larger venues so that the parties will have a larger capacity for attendees.

Finally, the Ganymedes trip will not be abroad this year, but we will stay within the Netherlands. In this way, we hope to decrease the chances that the coronavirus might cause our trip to be cancelled.

3.5 Overview Committees

Activity Committee

The Activity Committee is responsible for organising the gezellige activities. The committee should see to it that a member of the Media Committee will photograph the planned activities.

Party Committee

The Party Committee is responsible for organising the Purple parties and the gala. The committee should see to it that a member of the Media Committee will photograph the planned activities.

Gany Meetups (GMU)

The Gany Meetups provide new members with a chance to get to know each other better. Led by older members, the GMU-parents, the group will meet up before going to the weekly drinks together. The actual activities during the GMU are up to the GMU-parents to decide. The GMUs will take place for a few weeks in a row, both in the first semester and the second semester.

International Committee

The International Committee aims to increase the contact between international and Dutch people. The committee is responsible for the international drinks and other activities. The committee should see to it that a member of the Media Committee will photograph the planned activities.

Introduction Committee

The Introduction Committee is responsible for organising the introduction camp in August/September. The members of this committee should be available during the camp, which is held in August/September, right before the start of the academic year. Additionally, the committee is responsible for organising introduction activities, including the speed dating activities.

Audit Committee

The Audit Committee supervises the finances reported by the Treasurer of the board. The committee should verify the complete financial situation before every GMA. At least twice per year, the committee offers advice to the Treasurer as well.

At the moment of writing, the members of the Audit Committee for the year 2020-2021 are:

Dana van den Brand

Margot de Bruin

KEI Committee

The KEI Committee is responsible for organising activities during the KEI-week. The committee members must be present during the KEI-week.

Complaints Committee

The Complaints Committee is responsible for settling and processing all complaints, independently from the board. The committee may also act as a mediator between the persons involved with the complaint.

Societal Committee

The Societal Committee focuses on organising educational activities and activities with a socially relevant (usually queer) theme. The committee should see to it that a member of the Media Committee will photograph the planned activities.

Media Committee

The Media Committee is responsible for capturing the weekly drinks, activities, and the parties on camera. Additionally, the committee is responsible for designing other visual media such as banners or promotional videos. For the following year, we would like the committee to design standard banners again which will be used for different committees. The Media Committee takes the privacy of the members into account and will keep a list of people who prefer not being portrayed on social media and the website.

PR Committee

The PR Committee is committed to expanding Ganymedes' social media presence, specifically when it comes to socially relevant queer content. The committee will focus

on brainstorming and writing for some social media campaigns. The committee members are not responsible for publishing the content.

Travel Committee

The Travel Committee is responsible for organising the yearly Ganymedes trip. Additionally, committee members are responsible for planning activities for during the trip.

Confidential Advisors Committee

The Confidential Advisors Committee is a committee fully separated from the board. Confidential Advisors are the point of contact for members who need someone to talk to. They sign an agreement which ensures they have a duty of confidentiality, thereby guaranteeing the anonymity and privacy of the members that approach them. We will try to fill this committee with as diverse a group of people as possible so that every member can identify themselves with at least one of the Confidential Advisors.

3.6 Buddy System

Both new members and potential members might be nervous to come to one of the weekly drinks or activities by themselves. Because of this, Ganymedes has the Buddy System. With the Buddy System, an older member will meet up with a new member before an activity. They subsequently go to the activity together, and the older member will help bring the new member in contact with other members. As we've described in our spearheads, we will promote the Buddy System even more during the following academic year.

3.7 Introduction Activities

During the following year, we will organise more introduction activities. Due to the coronavirus, many lectures will take place online. This means that there is a possibility that, compared to other years, more of the students will not come to Groningen until later in the year. Members who join later can participate in the introduction activities if they missed the GMUs. This way they can still get to know a lot of new people. Of course older members can also join these activities. The introduction activities will be organized by the Introduction Committee and will take place prior to or during the weekly drinks. Additionally, an Introduction Day will be organised at the start of the year to replace the Introduction Camp.

3.8 Advisory Council

The Advisory Council (Raad van Advies; RvA) consists of former board members which provide the current board with solicited and unsolicited advice. We will be taking advantage of the joint knowledge of the RvA members during the following year. We hope to meet with the RvA more often than is mandatory to gain more feedback.

At the moment of writing, the members of the RvA are:

Lea Busweiler, former Commissioner of Internal Affairs

Paula Bultstra, former Commissioner of External Affairs

Eileen Drenth, former Commissioner of External Affairs

Max van der Meer, former Chairperson

3.9 Alumni

As in previous years, we would like to involve alumni, former members, and older members in the association by organising Friday afternoon drinks. Of course, the Friday afternoon drinks are open to everyone. We are planning on organising these every month.

3.10 Disputen

At the moment, we have three *disputen* (sub-associations), namely: Aphroderos, MOOIE DINGEN ENZ., and Thee Zet Thee. Aphroderos did not organise an activity. However, this was not mandatory because of COVID-19. MOOIE DINGEN ENZ. organised an online pub quiz where members could win some nice prizes and Thee Zet Thee organised a talent podium where members could share their talents with each other. This year we will also encourage members to set up new *disputen*. We will offer help with this if desired. We are looking forward to the activities that the *disputen* will organise this year.

3.11 Sports Activities

In order to have as diverse a range of activities as possible, we hope to participate in the *Knockerbicker* tournament at G.S.V.V. *The Knickerbockers* again this year.

3.12 Newsletter

As in previous years, the newsletter will be issued monthly. The board will be responsible for providing the newsletter via email. The newsletter will include the

announcements of activities and weekly drinks locations for the following month. As mentioned before, the link to the feedback form will be included in every newsletter. Additionally, the Buddy System, the Confidential Advisors, and the Complaints Committee will be mentioned.

3.13 Membership wristbands

We will continue the tradition of membership wristbands. With a membership wristband, members will receive a discount at the weekly drinks. Moreover, it is a great way to show off that you're a member of Ganymedes. This year, the wristbands will be green, to keep following the reverse order of the colours of the rainbow. Only with the green wristband will members be able to receive discounts during the following year.

3.14 Defaulters

In case a member is not able to pay their member contribution, even after repeated reminders, their membership will be cancelled. This is as described in the bylaws (statuten) of Ganymedes. Defaulters will be unable to use their member discount at drinks, starting the September that follows.

4. External Affairs

4.1 Pubs

The last couple of years Ganymedes has had a nice tradition with two of our local pubs in Groningen: one week the drinks would take place in Tram 13, and the other week in Bar de Rits. Unfortunately, Bar de Rits is closed until further notice. The last we heard from the owner was that he was in the process of reopening the bar. Until then, we will be using Tram 13 at least every two weeks for the regular drinks.

In addition, we also want to contact Café de Prins and Café Uit de Kast to see whether it is possible to have drinks there every other week. However, we will only initiate this if it appears that De Rits will not reopen in the short term. We also want to continue the Friday afternoon drinks that have been held at De Prins in recent years on a monthly basis, provided that this is of course desirable with regards to COVID-19.

4.2 Recruiting Members

During the next year, recruiting new members will be more important than ever before, because our KEI-week has not been able to take place in the way it usually has due to the coronavirus. We want to recruit more members through the improved visibility and accessibility. Hopefully, the GMU and other activities where members have priority when it comes to signing up will stimulate potential members to sign up. We expect the influx to be more gradual throughout the year due to COVID-19, as opposed to in large groups.

4.3 Student Associations and Other Organisations in Groningen

Last year the panel discussion *Hoe gayt het in Groningen?* took place in The Student Hotel, in collaboration with the COC amongst other organisations. Next year we will look into organising this more often. Moreover we would like to strengthen our bond with The Student Hotel, and explore the possibility of having societal activities there. This would mostly concern activities with external parties. We would like the other societal activities to take place at Jimmy's, just like part of the activities that are organised by the Activity Committee.

Furthermore, in the context of the PR Committee we would like to contact educational organisations that can provide us with information on certain topics, to ensure that our social media posts contain correct information.

Sadly, we will not be initiating new collaborations with student associations, unless they come our way. We are, however, planning on continuing and maintaining previously established contact with student associations.

4.4 Sister Associations

Just as every year, we hope to maintain a good rapport with our sister associations. From this year on, the connection with the Interurban Queer Student Network (IQSN) will be strengthened with the Sister Agreement, which is an agreement between all the member associations of the IQSN. This year, the IQSN consists of A.S.V. Gay, U.H.S.V. Anteros, Dito!, Ganymedes LGBT, J&SV Exaltio, and Outside. The Chairperson will be responsible for keeping in contact with the sister associations this year.

4.5 Sponsorships

This year, we would like to make Ganymedes more attractive for companies to sponsor. We want to accomplish this with sponsorship packages. A sponsorship package is a bundle of perks we can offer a company or organisation, mostly concerning promotion of their company towards our members. We aim to put together several of these packages with different amounts of perks and different price ranges. An advantage of sponsorship packages is that we offer a ready-made combination of benefits, which will hopefully lower the threshold for companies to sponsor Ganymedes.

Additionally, we would like to garner more funds by promoting Sponsorkliks more. When members order products online through the [Ganymedes Sponsorkliks-link](#), part of the money spent will go to Ganymedes, with no extra cost to the member. As soon as members start using the link a lot, Ganymedes will practically get “free money”. Therefore, it is a good opportunity which we will bring to attention more often.

4.6 Website

Last year, our website was redesigned beautifully. This year, we want to focus on the website once more. Aside from uploading new committee photos and updating the calendar, we would like to make it possible to sign up as a member via the website.

This will increase the accessibility especially in these times where it is uncertain whether we can rake in new members at the physical drinks.

5. Finances

5.1 Introduction

Finances are discussed in this fifth and final chapter. This starts with presenting the budget for the coming year. The budget table also shows the budget of the 2019-2020 board. Finally, we will explain why we have opted for these amounts.

5.2 Budget

The budget table below shows the expected incomes and expenditures, and also contains the budget of Board XI.

Table 5.1

Balance

Assets				Liabilities			
	1-9-2019	31-8-2020	9-9-2020		1-9-2019	31-8-2020	9-9-2020
Bank	€ 6.184,94	€ 4.024,31	€ 4.171,11	Equity	€ 5.710,31	€ 2.464,28	€ 2.611,08
Cash	€ 643,67	€ 729,97	€ 729,97	Reservation Subsidies 2020	n.v.t.	€ 630,00	€ 630,00
				Reservation Camp	n.v.t.	€ 400,00	€ 400,00
				Reservation Lustrum	n.v.t.	€ 100,00	€ 100,00
				Reservation Notarial Expenses	€ 200,00	€ 200,00	€ 200,00
				Reservation Future GayPride	€ 750,00	€ 750,00	€ 750,00
				Reservation Transfer GMA	€ 158,30	€ 200,00	€ 200,00
				Deposit cards*	€ 10,00	€ 10,00	€ 10,00
TOTAL	€ 6.828,61	€ 4.754,28	€ 4.901,08	TOTAL	€ 6.828,61	€ 4.754,28	€ 4.901,08

Table 5.2

Budget

Income	Budget 2019-2020	Budget 2020-2021	Expenditure	Budget 2019-2020	Budget 2020-2021
1. Contribution members	€ 7.050	€ 6.000	12. General activities	€ 175	€ 200
2. Contribution donors	€ 1.000	€ 500	13. Activity Committee	€ 800	€ 750
3. Contribution alumni	€ 300	€ 300	14. Societal Committee	€ 300	€400
4. Sponsorship	€ 500	€ 500	15. International Committee	€ 250	€ 150
5. Subsidies	€ 1.000	€ 500	16. Sister activities	€ 200	€ 200
6. Other incomes	€ 100	€ 0	17. Sports activities	€ 215	€ 130
7. Mutation reservation TGMA	€ 100	€ 200	18. Parties	€ 950	€500
8. Reservation association's property	€ 1.000	n/a	19. Gala	n/a	€400
9. Mutation reservation subsidies	n/a	€630	20. Travel Committee	€ 450	€ 450
10. Mutation reservation camp	n/a	€400	21. Introduction activities	€ 400	€ 800
11. Mutation savings account	n/a	€850	22. Pride	€ 200	€ 220
Total	€ 11.050	€ 9.880	23. Active members	€ 400	€ 250
			24. Family day	€ 300	€ 300
			25. KEI week	€ 1.150	€ 1.150
			26. Promotion (material)	€ 400	€ 400
			27. Relationship gifts	€ 100	€ 100
			28. Board costs	€ 450	€ 350
			29. GMAs	€ 250	€ 250
			30. Constitution drinks	€ 600	€ 600
			31. Membership wristbands	€ 175	€ 110
			32. Bank charges	€ 365	€ 400
			33. Website	€ 150	€ 125
			34. Storage	€ 500	€ 500
			35. Property	€1.000	n/a
			36. Reservation TGMA 2021	€ 100	n/a
			37. Reservation lustrum	€ 100	€ 100
			38. Unforeseen costs	€ 1.050	€ 1.000
			39. Surplus	€ 20	€ 45
			Total	€ 11.050	€ 9.880

5.3 Explanation of budget items

5.3.1 Income

1-3. Contributions

The budget is based on 120 members, ten donors and fifteen alumni. The contribution fee for members and donors is €50,- and the contribution fee for alumni is €20,-.

4. Sponsorship

This year we expect to receive €500,- in sponsorships.

5. Subsidy

This year we expect to receive €500,- in subsidies from the municipality of Groningen and funds.

6. Other incomes

This year we do not expect any other incomes.

7. Mutation reservation TGMA

We want to use the reserved money for the Transfer-GMA for the TGMA of September 12th 2020.

8. Reservation association's property

This does not apply to us anymore.

9. Mutation reservation subsidies

Last year, Ganymedes applied for funding from the municipality for activities that were canceled due to the Corona crisis. Because of this, there is still €630,- of subsidies left which we can use this year, provided that we use it this calendar year. More specifically, there is €330,- for the gala and €300,- for the Societal Committee.

10. Mutation reservation camp

This reservation will be used to organise the postponed introduction camp. This money was left from the budget of Board XI.

11. Mutation savings account

We expect to collect less income this year than in previous years. To make up for this difference without cutting the budget, we want to use €850,- from the Ganymedes savings account.

5.3.2 Expenditure

12. General activities

The estimated amount for general activities is €200,- this year. This is €25,- more than the estimated amount of last year. We want to use this amount for member initiatives and activities that will be organised by the board.

13. Activity Committee

The estimated amount for the Activity Committee is €750,- this year. This is €100,- less than the estimated amount of last year. This amount is the budget of the Activity Committee to organize social activities.

14. Societal Committee

The estimated amount for the Societal Committee is €400,- this year. This is €100,- more than the estimated amount of last year. This amount is the budget of the Societal Committee to organize societal activities. This is part of the money we are expecting to receive in subsidies.

15. International Committee

The estimated amount for the International Committee is €150,- this year. This is €100,- less than the estimated amount of last year. This amount is the budget of the International Committee to organize social activities.

16. Sister activities

The estimated amount for sister activities is €200,- this year. This is the same as the estimated amount of last year. We want to use this amount for the organization of a sister activity in Groningen, for visiting other sister activities and for giving a discount to members of Ganymedes who will go to the sister camp.

17. Sports activities

The estimated amount for sports activities is €130,- this year. This is €85,- less than the estimated amount of last year, because we are not going to organize a sports day. We want to use this amount for participating in the Knockerbicker tournament.

18. Parties

The estimated amount for the parties is €500,- this year. This is €50,- less than the estimated amount of last year. This amount is the budget of the Party Committee to

organize parties. Last year, the costs for the gala were categorized under this item, this year we made a separate item for this.

19. Gala

The estimated amount for the gala is €400,- this year. This is the same as the estimated amount of last year. This amount is the budget of the Party Committee to organize the gala. Last year, the gala expenses stood under the item "Party Committee".

20. Travel Committee

The estimated amount for the Travel Committee is €450,- this year. This is the same as the estimated amount of last year. This amount is the budget of the Travel Committee to organize this year's trip.

21. Introduction activities

The estimated amount for introduction activities is €800,- this year. This is €400,- higher than the estimated amount of last year. This amount is the budget to organize the postponed introduction camp as well as the introduction camp in August/September.

22. Pride

The estimated amount for Pride is €220,- this year. This is €20,- more than the estimated amount of last year, because joining Leeuwarden Pride turned out to be more expensive than expected. We want to use this amount for joining Leeuwarden Pride.

23. Active members

The estimated amount for active members is €250,- this year. This is €150,- less than the estimated amount of last year. We want to use this amount for activities for the active members.

24. Family day

The estimated amount for the family day is €300,- this year. This is the same as the estimated amount of last year. We want to use this amount for the organization of the family day.

25. KEI week

The estimated amount for the KEI week is €1.150,- this year. This is the same as the estimated amount of last year. This amount is the budget of the KEI Committee to organize the KEI week.

26. Promotion (material)

The estimated amount for promotion (material) is €400,- this year. This is the same as the estimated amount of last year. We want to use this amount for visibility of Ganymedes by promoting via social media. We also want to continue putting up posters.

27. Relationship gifts

The estimated amount for relationship gifts is €100,- this year. This is the same as the estimated amount of last year. We want to use this amount for relationship gifts for other boards during constitution drinks as well as (farewell) gifts.

28. Board costs

The estimated amount for board costs is €350,- this year. This is €100,- less than the estimated amount of last year, because we have one less board member compared to last year.

29. General Members Assemblies

The estimated amount for General Members Assemblies is €250,- this year. This is the same as the estimated amount of last year. We want to use this amount for the organization of GMAs. This includes the half-yearly GMA, the end-of-year GMA and any GMAs that may be necessary throughout the year. The costs for drinks during the GMA also fall under this item.

30. Constitution drinks

The estimated amount for the constitution drinks is €600,- this year. This is the same as the estimated amount of last year. We want to use this amount for the organization of the constitution drinks.

31. Membership wristbands

The estimated amount for membership wristbands is €110,- this year. This is €65,- less than the estimated amount of last year, because this year we will be ordering fewer membership wristbands than in previous years.

32. Bank charges

The estimated amount for bank charges is €400,- this year. This is €35,- more than the estimated amount of last year, because these costs turned out higher than expected last year. We want to use this amount for the monthly costs for ING, the accounting program and the transaction costs.

33. Website

The estimated amount for the website is €125,- this year. This is €25,- less than the estimated amount of last year. We want to use this amount for the hosting of the website.

34. Storage

The estimated amount for storage is €500,- this year. This is the same as the estimated amount of last year. We want to use this amount for the monthly costs for the storage space.

35. Association's property

This does not apply to us anymore.

36. Reservation TGMA 2021

This is not applicable to us anymore. Starting next year, each board will pay for their own Transfer GMA.

37. Reservation lustrum

This year, €50 will be estimated for the next lustrum. This is €50,- less than last year's estimated amount, because we expect less income than in previous years

38. Unforeseen costs

We budgeted a total of 10% for unforeseen costs.

39. Surplus

We expect a surplus of €45,- this year.